

Lecturer job appraisal criteria by FHT (16%) for the 2021 – 2022 period

Overall

8% max	Outputs based on KPI and projects supporting FHT
8% max	Research/Academic service projects required by FHT
16%	Total

Outputs by KPIs and projects supporting FHT 8% max

Score Leader (Member) per item	Maximum score	Maximum number of team members to claim score	Item
2%	2%	1	Member of board of relevant association/journal editorial board member/advisor to local government bodies/organisations
2%	2%	1	Webinar speaker/ Conference keynote speaker/ Conference session chair
2%	2%	1	Visiting professor/lecturer invitation to overseas university
3%	3%	1	Submission of TPSF within the appraisal period
3%	3%	1	Submission of academic title appointment request within the period
2% (1%)	2%	2	Manuscript submission to journal under review
4% (2%)	4%	2	New research proposal ready for submission (external-ทุนมุ่งเป้า ข้อเสนอโครงการเพื่อขอรับพิจารณาทุน (Fundamental Fund) ด้านการท่องเที่ยวของกระทรวง ววน)
2% (1%)	2%	2	New research/academic project proposal submission
2% (1%)	2%	2	Online teaching MOOC proposal submission to Had Yai
2%	2%	-	Winning award (national level)
4%	4%	-	Winning award (international national level)
2%	2%	1	Paper presentation at international conference
5% (2%)	5%	2	Accepted ISI/Scopus paper for publication
3% (1%)	3%	2	Accepted TCI paper for publication
3% (1%)	3%	2	External grant 100,000 – 300,00 Baht
5% (2%)	5%	2	External grant > 300,000 Baht

Score Leader (Member) per item	Maximum score	Maximum number of team members to claim score	Item
5%	5%	2	Language Support Center manager
5%	5%	2	TOEIC 630 support project manager
5%	5%	2	Career Support Center manager
5%	5%	2	Personality development program for students
5%	5%	2	Chinese student advisor
5%	5%	2	Alumni database
3%	3%	2 per competition	Coaching students for competition
4%	4%	1	Research talk coordinator to arrange 4 research talks
3%	3%	1 per project	Coaching junior researchers to write manuscript
5%	5%	1	Support staff English improvement project
1-5%	5%	-	Other approved projects by relevant administrators
2%	2%	-	AUNQA writing team
1%	2%	-	Procurement committee
3%	3%	1 per project	Coaching QCC project or other approved projects
2%	2%	1-2	Happy workplace committee

Research/academic services 8% max

Score Leader (Member) per item	Maximum number of team members	Item
8%	2 persons can claim	Implementing and completing a research project (Fast Track Research or an ongoing research project that has at least 3 months of work duration of regular contract during the appraisal period) to completion and manuscript submission. Each project may consist of any number of participants but only 2 members can claim for score.
8%	2 persons can claim	Implementing and completing an academic service project (FHT projects or an ongoing academic service project that has at least 3 months of work duration of regular contract during the appraisal period) to completion (not as a speaker, but as a project manager/members). Each project may consist of any number of participants but only 2 members can claim for score.
8%	2 persons can claim	Developing a non-degree program development (5 – 9 Credits) to completion and submission to the university. Each project may consist of any number of participants but only 2 members can claim for score.
8%	2 persons can claim	Implementing and completing a MOOC subject funded PSU. Each project may consist of any number of participants but only 2 members can claim for score.